

At Kents Hill Park School there is a **team** of Designated Safeguarding Leads, overseen by **Miss Emma Harris** (Assistant Headteacher), the Deputy DSL will be **Mr James Pilgrim** (Headteacher).

Please do not hesitate to contact us for ANY concern that you may have.

E-mail: safeguarding@kentshillpark.school

What should I do if the alleged abuser is a member of staff? (Whistle Blowing)

If your concern is about a staff member or volunteer, you should report this to the Designated Safeguarding Lead or Headteacher immediately. The Headteacher will inform the LADO according to policy.

LADO: 01908 254307

If you are not happy with the outcome of a concern you have raised, please let this be known to the Chair of Governors, Mr Gary Taylor.

The **Designated Safeguarding Leads** are:

Emma Harris

James Pilgrim

Referral -

using MyConcern.
This will be acted upon immediately.

Respond—inform your DSL without delay using MyConcern.
Safeguarding the child is paramount

Recognise your concern (however small it may be)



Safeguarding at Kents Hill Park School

It is everyone's business and responsibility

Kents Hill Park School
Timbold Drive
Kents Hill Park
MK7 6BZ

Phone: 01908 533290

E-mail:
office@kentshillpark.school

Website:
www.kentshillpark.school

Safeguarding and Child Protection

Everyone in KENTS HILL PARK SCHOOL has a duty to help keep children and young people safe by providing a safe environment, identifying children and young people who are suffering or likely to suffer significant harm and taking appropriate action.

The information in this leaflet has been given to you to make sure you understand what is expected of you.

The Kingsbridge Educational Trust **Child Protection and Safeguarding policy** can be found on the Kents Hill Park School website and attached to MyConcern for school staff.

What might I be concerned about?

At any time you may be concerned about information which suggests a child is being neglected or experiencing physical, emotional or sexual harm (FGM, radicalisation, extremism, child exploitation, peer on peer abuse, online safety)

Safeguarding

...is the action we take to promote the welfare of children and protect them from harm and it is everybody's responsibility.

Everyone who comes into contact with Children and families has a role to play.

Child Protection

...is part of safeguarding and promoting welfare. It refers to the activity that is undertaken to protect specific children who are suffering, or are likely to suffer significant harm.

You may observe physical signs, notice changes in the child's behaviour or presentation, pick up signs of emotional distress or have a child disclose a harmful experience to you.

Harm to a child can be caused by:

- A parent/carer
- A family member/friend
- Another child
- Group of peers
- A stranger
- A member of staff/Volunteer

What should I do if a child discloses that s/he is being harmed?

Listen carefully to what is being said to you, do not interrupt.

Reassure the student that it is not their fault.

Stress that it was the right thing to tell. Be calm, attentive and non judgemental.

Do not promise to keep what is said a secret.

Ask **non-leading** questions (TED) to clarify if necessary:

Tell me more...

Explain that to me...

Describe what happened....

Allow the child to say what they need to say, do not stop them.

The information you have may not be enough on its own for a Child Protection referral to the **MASH** (Multi Agency Safeguarding Hub), however it will help your Designated Safeguarding Leads (DSL) to make a decision about risk of harm to the child and how to move forward to protect and support that student.

Multi-Agency Referral Hub (MASH)

Daily: 01908 253169/70

Out of Hours: 01908 265545