



Kents Hill Park School

Timbold Drive, Kents Hill Park, Milton Keynes, MK7 6BZ

Headteacher: Mr. James Pilgrim

Equality Objectives 2021 - 2025

<https://www.kentshillpark.school/wp-content/uploads/2021/12/KET-Single-Equality-policy-December-2021.pdf>

Aims

Our school aims to meet its obligations under the public sector equality duty by having due regard to the need to:

- Eliminate discrimination and other conduct that is prohibited by the Equality Act 2010.
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it.
- Foster good relations across all characteristics – between people who share a protected characteristic and people who do not share it.

Legislation and guidance

This document meets the requirements under the following legislation:

- [The Equality Act 2010](#), which introduced the public sector equality duty and protects people from discrimination.
- [The Equality Act 2010 \(Specific Duties\) Regulations 2011](#), which require schools to publish information to demonstrate how they are complying with the public sector equality duty and to publish equality objectives
- This document is also based on Department for Education (DfE) guidance: [The Equality Act 2010 and schools](#).



Web: www.kentshillpark.school Email: office@kentshillpark.school Telephone: 01908 533290

Kents Hill Park School is part of the Kingsbridge Educational Trust is a charitable company limited by guarantee and registered in England and Wales with company number 09144847. The registered office is at Oakgrove School, Venturer Gate, Middleton, Milton Keynes, MK10 9JQ. Kents Hill Park School is committed to safeguarding children.

Objectives

1. To promote our ethos to work hard and be kind to everyone, without exception, challenging any type of intolerant attitude, comment or action that undermines the value or dignity of others.
2. To promote cultural understanding, awareness and tolerance of different religious beliefs between different ethnic groups within our school community through whole school events, trips and the development of knowledge through education.
3. To promote understanding, awareness and tolerance of different sexual orientations within our school community through whole school events, trips and through development of knowledge through education.
4. To promote understanding, awareness and tolerance of neurodiversity within our school community.
5. To monitor and promote the involvement of all groups of pupils in the extra-curricular life of the school.
6. To close gaps in attainment and achievement between pupils and all groups of pupils.
7. To endeavour to ensure that the staff body and representation of staff in leadership roles is reflective of the local community.

Review and monitoring

This document will be reviewed, updated and approved by the Headteacher and Governing Body at least every 4 years.



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