

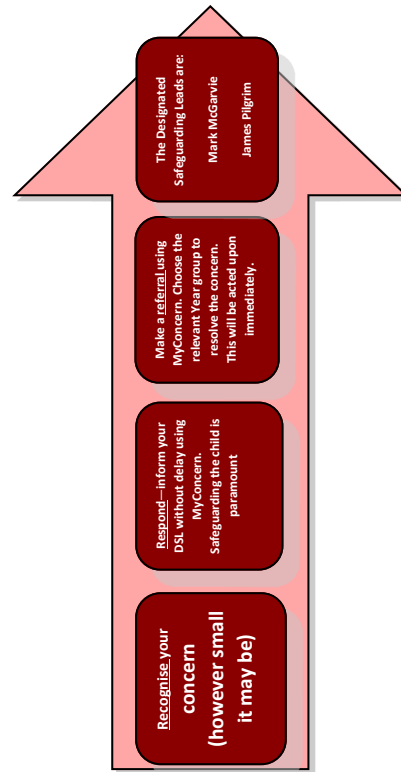
Tell me more...
Explain that to me...
Describe what happened....

Allow the child to say what they need to say, do not stop them. Then follow the steps in the flowchart opposite.

The information you have may not be enough on its own for a Child Protection referral to the MASH (Multi Agency Safeguarding Hub), however it will help your Designated Safeguarding Leads (DSL) to make a decision about risk of harm to the child and how to move forward to protect and support that student.

Multi-Agency Referral Hub (MASH)
Daily: 01908 253169/70

Out of Hours: 01908 265545



What should I do if the alleged abuser is a member of staff? (Whistle Blowing)

If your concern is about a staff member or volunteer, you should report this to the Designated Safeguarding Lead or Headteacher immediately. The Headteacher will inform the LADO according to policy.

LADO: 01908 254300

If you are not happy with the outcome of a concern you have raised, please let this be known to the Chair of Governors.



Safeguarding at Kents Hill Park School

It is everyone's
business and
responsibility

At Kents Hill Park School there is a **team** of Designated Safeguarding Leads, overseen by **Mr Mark McGarvie** (Assistant Headteacher), the Deputy DSL will be **Mr James Pilgrim** (Headteacher).

Please do not hesitate to contact us for ANY concern that you may have.

Kents Hill Park School
Timbold Drive
Kents Hill Park
MK7 6BZ

Phone: 01908 533290
E-mail: enquiries@kentshillpark.school



Safeguarding and Child Protection

Everyone in KENTS HILL PARK SCHOOL has a duty to help keep children and young people safe by providing a safe environment, identifying children and young people who are suffering or likely to suffer significant harm and taking appropriate action.

The information in this leaflet has been given to you to make sure you understand what is expected of you.

The KET Child Protection and Safeguarding policy can be found attached to MyConcern and on the school's website

Safeguarding

...is the action we take to promote the welfare of children and protect them from harm and it is everybody's responsibility.

Everyone who comes into contact with Children and families has a role to play.

Keeping Children Safe in Education 2018

Child Protection

...is part of safeguarding and promoting welfare. It refers to the activity that is undertaken to protect specific children who are suffering, or are likely to suffer significant harm.

Keeping Children Safe in Education 2018

What might I be concerned about?

At any time you may be concerned about information which suggests a child is being neglected or experiencing physical, emotional or sexual harm (FGM, radicalisation, extremism, child exploitation)

You may observe physical signs, notice changes in the child's behaviour or presentation, pick up signs of emotional distress or have a child disclose a harmful experience to you.

Harm to a child can be caused by:

A parent/carer

A family member/friend

Another child

A stranger

A member of staff/Volunteer

What should I do if a child discloses that s/he is being harmed?

Listen carefully to what is being said to you, do not interrupt.

Reassure the student that it is not their fault. Stress that it was the right thing to tell. Be calm, attentive and non-judgemental.

Do not promise to keep what is said

a

secret.

Ask **non-leading** questions (TED) to clarify if necessary:

